

Housing Authority of the Town of Morristown

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## **Fair Housing Policy**

The following steps are used by the Morristown Housing Authority to affirmatively further fair housing:

The Housing Authority of the Town of Morristown staff is informed of the importance of affirmatively furthering fair housing in the Housing Choice Voucher Program and in the Family Self-Sufficiency Program and providing equal opportunity to all families, including providing reasonable accommodations to persons with disabilities, as a part of the overall commitment to quality customer service. Fair Housing posters are posted throughout the Housing Authority office and the equal opportunity logo is used on all outreach materials.

To further our commitment to full compliance with applicable Civil Rights laws, the Housing Authority provides Federal/State/Local information to Housing Choice Voucher holders regarding unlawful discrimination and any recourse available to families who believe they are victims of a discriminatory act. Such information is made available during the family briefing session, and all applicable Fair Housing Information and Discrimination Complaint Forms are made apart of the Housing Choice Voucher holder's briefing packet and available upon request at the office.

Reasonable steps include: (1) advertising widely in the community for the coordinator position or positions, (2) marketing the program to all eligible persons, including persons with disabilities and persons with limited English proficiency, (3) making buildings and communications that facilitate applications and service delivery accessible to persons with disabilities, (4) providing "Understanding Fair Housing" brochures, fair housing counseling services or referrals to fair housing agencies, (5) informing participants of how to file a fair housing complaint, including providing the toll-free number for the Housing Discrimination Hotline: 1-800-669-9777, and (6) if the program has a goal of homeownership or housing mobility, recruiting landlords and service providers in areas that expand housing choice to program participants. Record-keeping covers, but is not limited to, the race, ethnicity, familial status, and disability status of program participants.

## Fair Housing Policy [24 CFR 982.54(d)(6)]

It is the policy of the Housing Authority to comply fully with all Federal, State and local nondiscrimination laws and with the rules and regulations governing Fair Housing and Equal Opportunity in housing and employment.

The HA shall not deny any family or individual the opportunity to apply for or receive assistance under the Housing Choice Voucher Program on the basis of race, color, sex, religion, creed, national or ethnic origin, age, family or marital status, handicap or disability, or sexual orientation.

To further its commitment to full compliance with applicable Civil Rights laws, the HA will provide Federal/State/local information to Voucher holders regarding "discrimination" and any recourse available to them if they are victims of discrimination. Such information will be made available during the family briefing session, and all applicable Fair Housing Information and Discrimination Complaint Forms will be made a part of the Voucher holder's briefing packet.

Except as otherwise provided in 24 CFR 8.21(c)(1), 8.24(a), 8.25, and 8.31, no individual with disabilities shall be denied the benefit of, be excluded from participating in, or otherwise be subjected to discrimination because the HA's facilities are inaccessible to or unusable by persons with disabilities.

Posters and housing information are displayed in locations throughout the HA's office in such a manner as to be easily readable from a wheelchair.

The Housing Authority's offices are accessible to persons with disabilities.